

Conway County Administrative Fire Board

June 16, 2026

The meeting was called to order at 1:00 p.m. All board members were present either in person or by telephone.

Positive thoughts included;

- Chief Bray announced that the department was awarded Fire Department of the Year at the recent Arkansas Fire Conference. Mayn comments were made congratulating everyone on this honor.
- Denise Carson announced that the EMT class was going well. Nine or ten firefighters are in the class.

Minutes from the March meeting were approved. Financial reports were approved.

Chief Bray reported that the budget trend looks good

Charles Gangluff reported for the Chief's Committee.

Helmet standardization is almost complete with one district remaining. Employee Agreement signatures have been completed. Chief Bray had a discussion on HIPPA regulations. A Tanker Task Force is being considered. More information will follow.

Wesley O'Neal reported for the Cadet Program

There are currently twenty cadets. The program is conducting training each month. Cadets are not allowed to respond to emergency scenes.

Chief Darren Bray requested that the Training Committee be disbanded. Future focus will be on Leadership training. The board approved this change.

Ashton Dube reported on the Events Committee.

A Sno-cone truck is being looked for to set up at the Fourth celebration in the city park. Discussion is being held on setting a parade schedule. A chili cookoff is being considered for October. Each district is encouraged to enter a team.

Discussion was held on the Assistant Chief, Human Resources and Fire Marshall positions. A meeting with the Conway County Personnel Committee will be set.

Charles Gangluff reported that Misty Sutton had been presented to the County Judge for an additional term.

Charles Gangluff presented a request to consider Michelle Keith's First Quarter Incentive. A motion was made by Denise Carson with a second by John Payne to include these runs in the Second Quarter. Approved

Charles Gangluff presented another request to consider District Chief Pitts for runs made in the First Quarter. The board discussed this and a motion was made by John Payne with a second by Noel Duncan to not include First Quarter runs, but DC Pitts will be eligible starting the Second Quarter. This was approved.

The board stressed that any training change that could impact future incentive should be emailed to Charles Gangluff. This particularly includes Emergency Vehicle Driving and CPR.

Incentive pay for meetings was discussed. A motion was made by John Payne with a second by Noel Duncan to move forward with the proposal. Approved

A motion was made by Denise Carson with a second by Noel Duncan to include Conway Burn Tower training in Incentive pay. This rule will continue into the future. Approved

Chief Bray announced that Arkansas Game and Fish would like to place a marine unit in the Overcup main station. A motion to approve was made by Denise Carson with a second by Noel Duncan. The motion passed.

Chief Bray also announced that an MOU had been signed to place a third ambulance crew in the Overcup main station for twelve hours per day. This truck will be available to move to other stations as events dictate. A motion to approve was made by Noel Duncan with a second by John Payne. The motion passed.

Discussion was held on a firefighter requesting back pay for LOPFI. This was tabled until July.

Monthly Administrative Board meetings will resume. The next meeting is tentatively set for July 16 beginning at six p.m. at Center Ridge.

The meeting was adjourned at 2:16 p.m.